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www.pilotchemical.com
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PRESS ANNOUNCEMENT

PILOT CHEMICAL NAMES NEW PRESIDENT AND COO

CINCINNATI, 1/12/2010 – Pamela R. Butcher has been appointed President and Chief Operating Officer of Pilot Chemical Company. Reporting to the Chairman and CEO, Paul Morrisroe, she has responsibility for the supervision and direction of all functions and operations in Pilot. Pam comes to Pilot after a successful 29 year career with The Dow Chemical Company where she held a range of executive leadership positions in business management, marketing & sales, and innovation & development.

According to Mr. Morrisroe, "over the past several years the company has made significant investments in infrastructure and personnel, and it is now well positioned to grow in today's market. The addition of Pam to our management organization marks the beginning of an exciting new chapter in the history of Pilot Chemical. Her strong background in the chemical industry coupled with her experience in strategic planning and organizational development will help lead Pilot to the next level of growth, both domestically and internationally".

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Pilot Chemical Company is an environmentally conscious and innovative global producer of high-quality specialty surfactants for a variety of industries including personal care, household and institutional, emulsion polymerization, oil field, lubricant and agriculture. Headquartered in Cincinnati, Ohio, Pilot Chemical is a fully ISO-9001 certified manufacturing organization. To learn more about Pilot Chemical Company, visit our website: www.pilotchemical.com.

FOR IMMEDIATE RELEASE

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